

Moorlands School Federation

Full Governing Body Meeting 30-November 2015 – 18.15

MINUTES

Attendees:

Lou Abercrombie (LA)	Parent Governor (MJS)
Ruth Balch (RB)	Chair of Governors (Co-opted)
Fiona Bedding (FB)	Federation Business Manager
Binky Clark (BC)	Vice-Chair of Governors/Chair of C&A (Co-opted)
Caroline Cronin (CCr)	Co-opted Governor
Rachel Godfrey	Staff Governor
Clare Griffin-Felton (CGF)	Head Teacher
Sam Laite (SL)	Parent Governor (MJS)
Robin Nash	Coopted Governor
Fiona Randle (FR)	LA Governor
Frances Tyson (FT)	Clerk

ACTIONS

No	Action	Who	Target
1			
2			
3			

DISCUSSIONS

- 1. Apologies:** Apologies were received from Fi Bedding, Jon Bentley, Johnny Norris and Simon Weiss.
- 2. Place2Be presentation:** Helen Luckins, representing Place2Be, summarised the programme's purpose. These focussed on general counselling and on referred pupils. While there were a few referred pupils who were in their third term of sessions, the majority usually ceased after a few sessions. There is also weekly group work in 'confidence/resilience skills' for a group of 4x girls and 4x boys. The majority (75%) of issues raised in the various sessions are around friendship, whilst 15% were other school issues, the same percentage on emotional worries, and 10% relate to family events (loss, bereavement, separation). Occasionally a pupil's issues are wider than the school so they are referred to other outside agencies. It is noted that a greater percentage of boys than girls are referred by staff, and so far parents of boys are more inclined to refuse to grant permission. Staff are already recognising an impact of the 1-2-1 sessions in subsequent class discussions/sessions. CGF summarised the school's learning about Place2B's organisation, and congratulated HL for facilitating an excellent service.
- 3. Minutes previous meeting (29 September 2015)** were agreed to be a correct record of that meeting.
- 4. Matters arising not on this meeting agenda:**
action 1: committee structures, RB to action.
action 2: 1st Steps early/years provision: see item 5.a)
- 5. Headteacher's report:**
 - a) CGF has met again with 1st-Steps' leadership regarding poor transition information..

- b) Pupils at risk of flight: This is a significant issue on our large site – the LA has provided a new set of protocols, which are challenging for staff but are enabling more robust team-effort in actioning.
- c) There have been a number of celebratory events which have been very successful. Recognising the learning positives achieved.
- d) Reorganisation. Having appointed to 1x of the 2x vacancies, CGF is now looking across the whole staffing structure to consider options for filling the remaining vacancy.

- 6. Governors' Development Plan 2014/15 review:** RB explained the coding system to governors, green being 'achieved' and amber being 'work in progress'. CGF congratulated the FGB on extensive efforts and achievements at what are challenging times generally for education.
- 7. Updated on Governors' Action Plan 2015/16:** RB reported that the next action plan will dovetail with the Federation's 2-year LIP, and will specifically address the contribution of link governors. **It was agreed that the next FGB meeting (10 February 2016)** would be assigned as a training session, to develop an new policy for link governors. **RB requested governors complete the questionnaire** she will circulate electronically, and return it to her before the training session. CGF reminded governors of the value of having individual staff-governor links.
- 8. Trust Status: consideration of consultation representations:** RB circulated a summary of the representations submitted by the community as part of the consultation process. FGB discussed and agreed an overall GB response to the 4x individual respondents, which RB would summarise for community circulation. Following further discussion, and bearing in mind the formal representations received from community during the consultation, the FGB agreed to continue with the application to convert to academy status and join the Partnership Trust.
- 9. Any other business:**
- a) The GB wished to express our thanks to Fi Bedding for 24 years of service to the schools and wish her well for the future. .
 - b) The GB agreed to provide seasonal thanks to the staff once again, with RB to make the necessary arrangements..